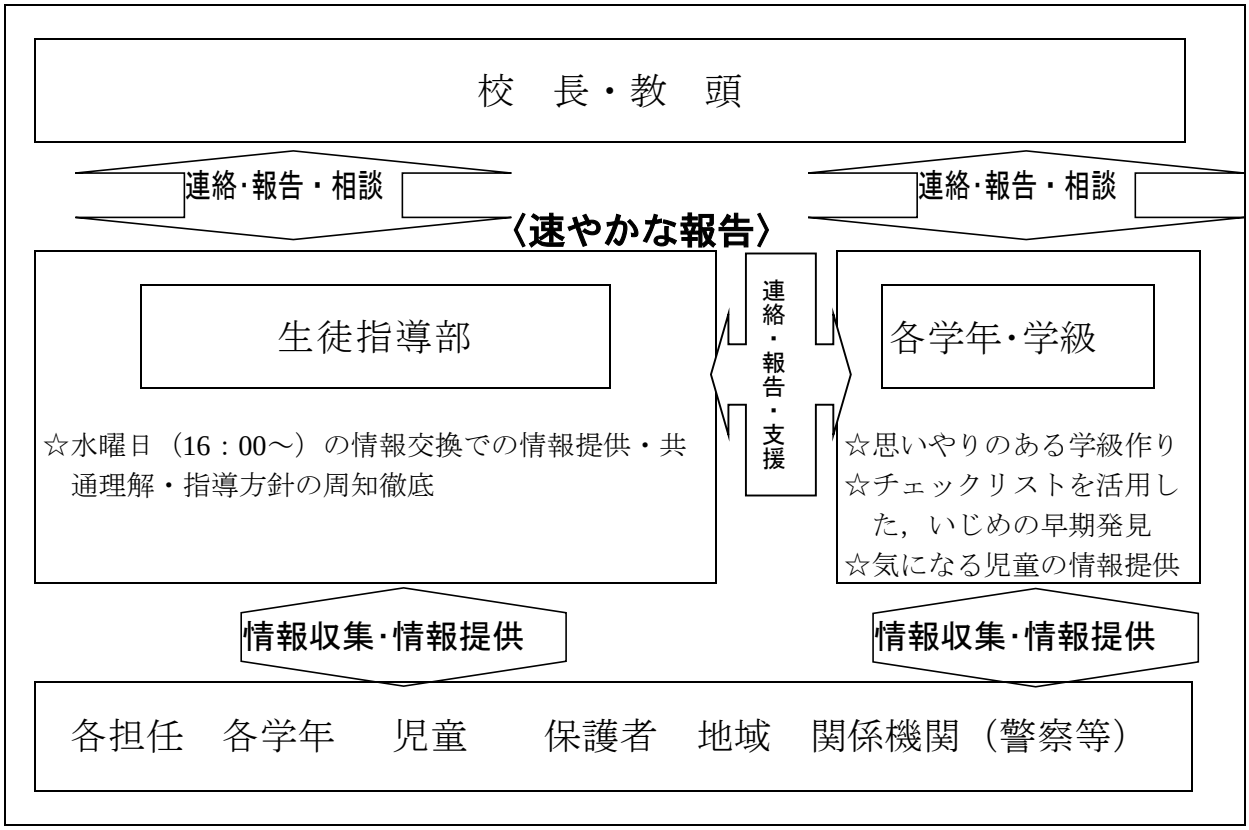≪平常時は，以下のような体制でいじめの防止に努める≫